

Additional support for 16-18 year olds



As a mandatory element of all apprenticeships, we provide specialised support for our Apprentices aged 16-18. We provide a curriculum called the Next Generation Hub, to help young people working in financial services build important skills that will benefit them in both their professional roles and their personal lives, setting them up for success now and in the future, and to provide reassurance to employers and parents that individuals are placed at the heart of our business at Davies.

This curriculum includes:

- Bespoke pastoral support for our Apprentices who are under the age of 19 – as required from a Davies safeguarding & Ofsted perspective.
- Fantastic resources that provide information, advice and guidance on topics that are relevant to young people, including:
 - + Workplace Professionalism and Etiquette:
 - + Health and Wellbeing
 - + Financial Foundations
 - + Know How
 - + Staying Safe
 - + Be Yourself
- Within each of the topic categories, we have informative videos, backed by further learning and support aligned to each topic. For example: within health and wellbeing we cover what is a healthy relationship, and this is further embedded through links to another sexual health and wellbeing resource which breaks the topic down further, with support helplines and areas to contact.

- Our dedicated tutors, who will provide the overarching pastoral support for our young Apprentices will check in with each individual on a monthly basis. They will provide individualised support, helping to contextualise their learning & signposting them to further reading/content to support their development.
- Any Apprentices that fit into the Next Generation Hub age bracket will automatically find their programme includes these important resources.

Apprentice Support Group - Monthly Overview:

16 & 17 year old Apprentices:

Each month, learners will receive dedicated one-to-one sessions with an Inclusive Learning and Skills Development Tutor, who will provide tailored support, career advice and guidance, and targeted assistance specifically designed for young people.

18 year old Apprentices:

Each session explores key areas like professionalism, well-being, financial literacy, safety, and self-expression through interactive discussions and practical activities.

Key Benefits:

- Boosts communication, teamwork, and stress management.
- Builds financial awareness and work-life balance.
- Encourages self-awareness and career readiness.
- Offers a safe, supportive space to connect and grow.

If you have questions about the support, we offer Apprentices aged 16-18, please reach out to their Coach. The dedicated tutors will make contact with the Apprentice at the beginning of their programme.

